

MINUTES OF THE WORK SESSION OF THE BOARD OF DIRECTORS
OF
WHITE RIVER ELECTRIC ASSOCIATION, INC.

July 16, 2026

The work session of the Board of Directors ("Board") of White River Electric Association, Inc. ("WREA") was held on July 16, 2026 at 10:15 A.M. with the following Directors present:

Dearman, Hilkey, Pearce, Phelan, Rogers, Ducey and Sheridan ("Directors")

Directors Absent: None

All motions approved at this work session are subject to ratification at the next monthly Board meeting scheduled for August 20, 2026

President Pearce called the work session to order and presided throughout.

Kari Matrisciano was appointed as Recording Secretary.

Guests	Business meeting visitors included General Manager Alan Michalewicz, Staff Members Brett Berthelson, Chris Reidinger, JH Sheridan, Kari Matrisciano and Attorney Kobi Webb. WREA member, Kurt Hotto joined for select presentations.
Agenda	The Directors reviewed the July 2026 agenda. Changes and/or additions were not requested by those in attendance.
Public Comment	WREA member, Kurt Hotto, presented a Request for Waiver to WREA's existing Net Metering Policy #308- which would allow Mr. Hotto to exceed the 10 kW maximum capacity limit currently in place for WREA residential members within the policy. Mr. Hotto presented several scenarios for the Board to consider which would accommodate his desired 14 kW new residential construction project.
Minutes	The minutes of the regular meeting on June 25, 2026 were posted to BoardEffect for review. Upon motion by Director Phelan, seconded by Director Dearman, the minutes were unanimously approved
Bills & Checks	The bills and checks for the month of June 2026 were reviewed by the Directors. Accounting Manager J.H. Sheridan highlighted a May payment which was issued as a refund following a billing adjustment for a large industrial member, as well as loan interest and payment made towards the reconstruction of the 138 kV transmission line destroyed by the Lee fire. Current bank balances and investments were reviewed by the Directors. Upon motion by Director Sheridan, seconded by Director Dearman, the financial reports were unanimously approved. Director Ducey abstained.
Safety/Outages	Operations Manager Berthelson reported on the safety meeting held on July 7, 2026. Items of discussion included fire restrictions and fire protection mode settings, fire suppression equipment, automatic door upgrades for enhanced public handicap access, and the review of WREA's safety statistics. An in-depth discussion was held regarding the proper use of fire suppression equipment and associated operator training. Berthelson reported that proper personal protective equipment will be required when fire suppression equipment is being used but that WREA operations staff have been instructed that the equipment is only to be used after the fire has been reported to emergency responders, and in instances where trained firefighters are not otherwise present and as long as operator safety was not at risk. Engineering Manager Reidinger reported that six outages occurred in June. The causes of the outages ranged from blown fuses, fallen trees and the presence of soda ash on an insulator. WREA recorded a 99.968% system availability metric for June. Upon motion by Director Dearman, seconded by Director Rogers, the Safety and Outage Reports were unanimously approved.
Donations	The Board reviewed written invitations to attend the Rio Blanco County ("RBC") Jr. Livestock Sale. No donation requests were submitted for Board consideration.
Jr. Livestock Sale	Director Pearce volunteered to attend the RBC Jr. Livestock Sale and participate on behalf of WREA as a bidder. Pearce reviewed previous years' purchases and indicated he would aim to purchase one beef and two smaller animals from WREA members for the purpose of WREA's customary meat box prize drawing.
Regions 7 & 9 Delegate	Upon appointment by Chairman Pearce, Director Rogers will serve as voting delegate for the National Rural Utilities Cooperative Association ("NRECA") Region 7 & 9 Meeting in Salt Lake, City, October 5-7, 2026. Director Sheridan was appointed as alternate delegate.
CARE 527	Upon motion by Director Phelan, seconded by Director Rogers a \$5,000 donation was unanimously approved to the CARE 527 PAC account.
Net Metering Policy Review	During a review of WREA's Net Metering Policy # 308, the Board discussed whether a Request for Waiver by WREA member Kurt Hotto should be granted to allow up to a 14 kW residential installation- exceeding current policy limitations. Manager Michalewicz reported that the average installed capacity for WREA's current net meter consumers was 6 kW and the Board felt that State of Colorado mandated minimum of 10 kW met the needs of WREA's residential consumers at this time. Upon motion by Director Ducey, seconded by Director Phelan, the Board unanimously denied Mr. Hotto's Request for Waiver

**Management
Reports**

Cyber Engineering Manager Reidinger invited the Board to participate in a community-wide cybersecurity tabletop exercise scheduled for August 6, 2026. The tabletop exercise will include WREA staff as well as multiple entities from the area and will be moderated by Mountain View Electric Association's ("MVEA") cybersecurity expert.

Power Bill Accounting Manager, J.H. Sheridan reported on the operations of WREA for June 2026. The power bill for the month of June was \$3,786,876.35. There were 50,417,745 worth of kWh purchased, the demand was 75,395 kW, the cost per kilowatt-hour was 75.11 mills per kWh. The member system load factor was 92.88.

The Directors reviewed the statistical information and revenue review for the month of May which included a billing correction that is expected to reflect within the revenue reported for June at next monthly meeting.

**Other Mgmt.
Reports**

Transmission General Manager Michalewicz reported that the Sulphur Creek Transmission Project is on schedule to Reconstruction start by the end of July with full completion of the substation in October, 2027.

Federated General Manager Michalewicz updated the Board on the status of the Federated Insurance claim as Insurance Claim a result of a power surge that occurred on March 10, 2026. Federated reported that the claim remains open as the second claimant has requested additional time for personal reasons.

Bar D Solar Engineering Manager Reidinger updated the Board that Bar D Solar remains deenergized during high fire danger due to maintenance concerns.

URD Grant- General Manager Michalewicz informed the Board that WREA is working with the Town of Meeker to Town of Meeker outline where underground residential distribution line could be buried in high fire risk zones within the town limits for purposes related to the Town of Meeker's application for grant funding. Michalewicz noted that WREA is only providing informational support for the grant application but is not a party in the application process.

Recess The Board recessed at 12:00 p.m. for a lunch break and the meeting was reconvened at 12:59 p.m.

Annual Meeting Member Relations Manager Matrisciano provided the Board with an Annual Meeting update. Update Matrisciano reported that the election closed at 12:00 noon today, and that 504 valid ballots had been received. WREA Board appointed judges and clerks will begin tabulating ballots at 2:30 p.m. on July 16, 2026. Matrisciano informed the Board that the Annual Report had been published on social media and on the WREA website and that printed copies were available, upon request. WREA is anticipating Tom Walch from Colorado Rural Electric Association ("CREA") and U.S. Congressman, Jeff Hurd to be in attendance as guests at the Annual Meeting and Membership Appreciation Event on July, 17, 2026.

Thank You's Thank you notes shared with those in attendance and a special thank you was presented to Director Ducey for his six-year service commitment to serving on the WREA Board.

Attorney Attorney Webb reported that CREA is in the process of updating its mutual aid agreements and staff will present a final draft to the Board for consideration in the future.

Executive Upon motion by Director Dearman, seconded by Director Sheridan, the Board unanimously approved entering Executive Session at 1:06 p.m. to discuss confidential and legal matters related to the transfer of transmission facilities, high-impact load discussions, attorney replacement, right-of-way reclamation of private property, FEMA, employment matters and other privileged legal.

Upon motion by Director Dearman, seconded by Director Ducey, the Board unanimously approved reconvening the public portion of the meeting at 1:45 p.m.

Exec. Action There was no action from the Executive Session.

Travel There were no travel requests for Board consideration.

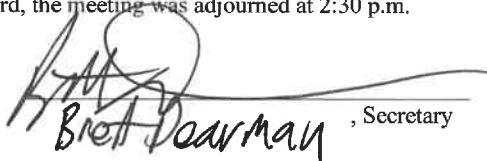
Director Reports

Associated Director Rogers reported on the virtual July 2026 CREA Board meeting. Rogers reported on two CREA Organizations staffing changes, Washington D.C. Youth Tour attendance, Colorado primary election results, and noted that parametric insurance will be discussed with Colorado co-ops during the August CREA Manager's Meeting in Buena Vista, Colorado.

Director Rogers reported that the financials for Western United Electric Supply ("WUESC") have been uploaded to BoardEffect for review and that WUESC just completed a fiscal audit. WUESC reports a decrease in sales including a 28% decrease in municipal sales and a 50% decrease in oil and gas sales since 2025. WUESC reports sales growth in Kansas.

Director Sheridan reported on the virtual July Board meeting for Tri-State G&T during which committee meetings were not held. Discussions included furniture purchases for the new headquarters building, Federal 202(c) Order status for Craig Station- Unit 1, and noted that the discussion of Board Policy #315 was held in executive session.

Adjournment With no further business appearing before the Board, the meeting was adjourned at 2:30 p.m.

 , Secretary